

**Everyone
needs
support.**

BARGAINING BULLETIN



News from the CAAT-Support negotiating team

Bargaining team rejects the employers offer

It's now up to the members to vote!

Bargaining talks broke off today after the employer tabled an offer that does not meet the monetary demands of our members.

The team went into this round of talks having just completed a tour of the colleges. At all the meetings the members made it very clear - you don't want to be treated like second class citizens in the colleges. You expect to get the same respect as our colleagues in the other bargaining unit.

The team heard your message loud and clear, and now it's up to you.

The employer needs to know you're serious. Without a strong strike vote from you their offer isn't going to budge.

The team will be setting up a meeting with the Ministry of Labour, as quickly as possible, to set a date for a vote on the employer's offer. Details will be sent out to members as soon as they're available.

Meetings will be set up at all the colleges so that the team can meet with you in person to discuss the offer and answer any questions. Your local president will get the meeting details out to you as soon as they're confirmed.

BARGAINING TEAM CONTACTS

Team members and assigned colleges

Rod Bemister, Chair; Local 561, Seneca College: George Brown, Georgian, Seneca, Niagara

Marg Rae, Vice-Chair, Local 109, Fanshawe College: Fanshawe, Mohawk, Conestoga, St. Lawrence

Richard Belleau, Local 731, Confederation College: Algonquin, Boreal, La Cite, Confederation

Rick Nemisz, Local 353, Durham College: Durham, Sheridan, Humber

Florry Lang, Local 137, St. Clair College: St. Clair, Lambton, Sault

Rasho Donchev, Local 559, Centennial College: Centennial, Fleming, Loyalist

Katherine Hilyer, Local 656, Cambrian College: Cambrian, Canadore, Northern

It's time for your say! *Words from the Chair...*

We have already seen a huge impact from the solidarity and support you have shown at your colleges. Your participation in our May 12 blue day and our June 11 black or blue day left a very powerful impression on the employer's bargaining team.

They know the membership is strongly behind the team and that you're serious about standing up for what you deserve.

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Got questions?

Contact the bargaining team at:

bargaining@rogers.com

Your vote is needed to get a better deal.

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It's now up to all of us to show them just how serious we are. If you expect to be treated with the respect you deserve, you need to be willing to stand up and say - that's not good enough.

This means we need everyone to get out to vote and give the team a strong strike mandate. You need to do more than just reject the offer. A rejection vote is meaningless unless you back it up with a strong strike vote.

A strong strike vote will give the team the

leverage we need to get you a better offer.

Members of our bargaining team will be coming around to all of your colleges to answer any questions you may have.

We will get you the details of when the strike vote will take place as soon as a date has been set.

We promise to continue working hard for you, but we can't do it alone. Your vote is needed.

YOUR BARGAINING TEAM



Back row from left: Rasho Donchev, Richard Belleau, Rod Bemister (team chair), Rick Nemisz

Front row from left: Florry Lang, Roy Storey (Staff Negotiator), Marg Rae, Manzur Malik (Staff Researcher)

Missing: Katherine Hilyer

Why reject the employer's offer?

You've been clear on your wage demands. In your bargaining surveys you made it clear you don't want the team to back down and accept less. You reinforced your message when we visited your college over the last few weeks.

This offer does not meet your demands. If you want better you have to take the next step and give the team the strike mandate we need.



For the latest bargaining update, visit:

www.opseu.org



Approved for distribution: Rod Bemister, Chair, CAAT Support bargaining team and Warren (Smokey) Thomas, President, OPSEU