

**Everyone
needs
support.**

BARGAINING BULLETIN



From your CAAT Support negotiating team

Compared to what?

Wages and benefits comparison letter would drive down our wages

In bargaining, the employer has tabled a letter on wages and benefits comparison.

Such a letter will ensure we would be compared to the lowest-paid workers the colleges can locate, not to our own "industry" standards.

If we agree to this letter, our employer will use these comparisons to drive down our wages.

We can't count on our employer choosing to compare us to Ryerson University, who recently received 5 per cent per year increases, or Brock University, where they received 4.5 per cent a year.

We must protect ourselves from the employer comparing our work to positions such as employment consultants at the YMCA, cleaners at the Comfort Inn, or cashiers at Wal Mart.

Our employer does not need to go outside the college for wage comparison. When it comes to a wage increase we deserve the same percentage as our colleagues in the other bargaining unit. What's good for one employee group is good for another. Lucky for them, we are being reasonable and using faculty increases and not the wage increases paid to top college administrators.

The work we do is critical to the education our students receive. We keep the colleges running.

When it comes time to vote, let management know this offer is just not good enough. There's a better offer out there. We have to let the colleges know how much we want it.

Vote No to the offer! Vote Yes to authorize a strike if necessary!

For the latest bargaining update visit: www.opseu.org

Got questions? Contact the bargaining team at: bargaining@rogers.com